

**Government of Punjab**  
**Department of Higher Education and Languages**  
**(Education-1 Branch)**

**NOTIFICATION**

No.374559 :DPIHE-COLG0REST/7/2022-ASST DIRECTOR-4-DPI-HIGHER EDUCATION/I/427243/2022

Dated, Chandigarh 15.09.2022

The Governor of Punjab is pleased allow hiring of superannuated (retired) University and College teachers on per session basis as Visiting Resource Faculty for teaching in the Government colleges, where there is a shortage of faculty on the following terms and conditions:-

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- i. The teachers eligible under Visiting Resource Faculty scheme shall be from amongst retired teaching faculty of any Government/Government Aided/Private colleges or a University.
  - ii. The visiting faculty to be hired should have qualifications as per UGC/University norms or having University approval as teacher in concerned subject area.
  - iii. The selection of Visiting Faculty will be made at the college level by constituting a committee, comprising Principal of the College as Chairperson, College Council Members and one Nominee of the DPI (Colleges) Punjab.
  - iv. The visiting faculty will be hired for fixed numbers of sessions or for one semester or two semesters or till the time regular appointment is made to the post, whichever is earlier. The visiting faculty can be hired up to a maximum 70 years of age.
  - v. The Visiting Faculty will be paid Rs. 750/- per lecture of one hour duration subject to a maximum Rs. 30,000/- per month in urban colleges. In the rural colleges, the visiting faculty will be paid Rs. 850/- per lecture, subject to the maximum of Rs. 30,000/- per month.
  - vi. Since the hired visiting faculty will be working as an interim arrangement to tide over the acute shortage of faculty in the Government Colleges, the same will stand discontinued when regular recruitment for the post is made.
  - vii. The emoluments will be paid to the Visiting Faculty under budget head 2202-General Education-03-Universities and Higher Education-103 Government College and Institutes-01 Government Arts Colleges-00-28 (Professional services) .

viii. This Visiting Faculty Scheme will be applicable from 01.10.2022.

This Notification is issued as per decision taken by the Council of Ministers in its meeting dated 09.09.2022, which has been received through the Department of General Administration (Cabinet Affairs Branch) vide their letter No. 1/164/2022-1Canbinet/4422 dated 09.09.2022.

Dated: 15.09.2022  
Chandigarh

**Jaspreet Talwar, I.A.S.**  
Principal Secretary to Govt. of Punjab  
Department of Higher Education and Languages.

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✓ A copy is forwarded to the Controller, Printing and Stationery Department U.T. Chandigarh with the request that the above notification may please be published in the Punjab Government Gazette (extra ordinary) and 50 copies thereof be supplied to this Department.

  
Deputy Secretary Higher Education

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Dated, Chandigarh 15.09.2022

✓ A Copy is forwarded to the following for information and necessary action-

1. Addl Chief Secretary/Chief Minister, Punjab.
2. Private Secretary/Higher Education Minister, Punjab.
3. Private Secretary/ Finance Minister, Punjab.
4. Private Secretary/Chief Secretary, Punjab.
5. Principal Secretary, Department of Finance (Finance Expenditure-2 Branch)  
In reference to your letter No. FD-FE-201/28/2022-1FE2/I/419570/2022 dated 02.09.2022.
6. Secretary, General Administration Department (Cabinet Affairs Branch) In reference to your letter No. No. 1/164/2022-1Canbinet/4422 dated 09.09.2022.
7. DPI (C), Punjab, SAS Nagar Mohali.
8. DCFA, O/o DPI (C), Punjab, SAS Nagar Mohali

  
Deputy Secretary Higher Education