

REQUEST FOR ISSUANCE  
OF APPOINTMENT LETTERS  
TO SELECTED LIBRARIANS  
IN THE GOVERNMENT  
COLLEGES ON REGULAR  
BASIS. Add label



Dhiman bp 08:43

to Bhagwant, Ha... ^



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Date Sep 27, 2024, 08:43

To

Hon'ble Chief Minister, Punjab,  
Punjab Civil Secretariat,  
Chandigarh.

**Subject: REQUEST FOR ISSUANCE OF APPOINTMENT LETTERS TO SELECTED LIBRARIANS IN THE GOVERNMENT COLLEGES ON REGULAR BASIS.**

Esteemed Sir,

It is submitted that Assistant Professors & Librarians of Government colleges in Punjab comes under the purview of University Grants Commission (U.G.C.) for the purpose of pay scales and other service conditions. For both these posts, UGC has prescribed Master's degree in the concerned subject with atleast 55% marks and National Eligibility Test (NET) as the minimum educational qualification for the recruitment at the entry level. Punjab Government has implemented UGC pay scales for both of these categories from time to time on the recommendations of UGC.

The Department of Higher Education, Punjab has advertised 1158 posts, which includes 67 posts of College Librarians & 1091 posts of Assistant Professors vide Advertisement No.1/2021 to 33/3021 on 19-10-2021. In the advertisement, the Department has prescribed National Eligibility Test (NET) of UGC in the concerned subject as the minimum educational qualification for both of these posts. The recruitment was made purely on the basis of the scores achieved in the written test and there was no marks for



interview/viva voce. Subsequently, on the authorization of Punjab Government, Selection Tests were conducted by Punjabi University, Patiala in 17 subjects including Librarian & in 16 subjects by Guru Nanak Dev University, Amritsar in November, 2021. Solely on the merit of Selection Test, Punjabi University has recommended names of 54 Librarians category wise to the Punjab Government in response to Advertisement No. 33/2021 of the Department of Higher Education. (Copy of Selection List recommended by Punjabi University enclosed).

It is mentioned here that a Single Bench of the Hon'ble Punjab & Haryana High Court has quashed the selection of 1158 Assistant Professors including Librarians in its judgement dated 8th August, 2022. However, on 23rd September, 2024, a Division Bench of the Hon'ble Punjab & Haryana High Court has given a green signal to the recruitment of 1158 Assistant Professors including Librarians, overturning the previous order by a Single Bench that had cancelled the entire recruitment process. The operative part of the judgement dated 23rd September, 2024 of the Division Bench of Justice Sureshwar Thakur & Justice Sudeepti Sharma of the Hon'ble Punjab & Haryana High Court are reproduced below :

**" FINAL ORDER**

38. The result of the above discussion, is that, this Court finds merit in all the appeals (supra), and, is constrained to allow them. Consequently, all the appeals (supra) are allowed. The impugned judgement passed by the learned Single Judge of this Court, is quashed and set aside. The respondents concerned, are directed to after completing all the formalities, forthwith take the joinings of the appellants.

39. The miscellaneous application(s), if any, is/are also disposed of."

In view of the judgement of the Division Bench of the Hon'ble Punjab & Haryana High dated 23rd September, 2024, the Association humbly requests yourself to issue Appointment letters to the selected 54 Librarians without any further delay. It is also requested that the selected 54 Librarians alongwith selected Assistant Professors may be issued Appointment letters in the UGC pay scale at the initial pay of Rs. 57,700, since the Punjab Government has already notified & implemented the revised UGC pay scales for Teachers including Librarians in the universities & colleges of Punjab w e f. 1-1-2016 vide Notification No. HED-EDU10MISC/121/2022-5edu/I/43672/2022, dated 28-9-2022.

Enclosed : Librarians Selection List (3 pages)

Thanking you,

Yours sincerely,

BARJINDER PAL DHIMAN, PRESIDENT, PUNJAB  
COLLEGE LIBRARIANS' ASSOCIATION (P.C.L.A.)

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