

REQUEST FOR FILLING UP
OF VACANT POSTS OF
GOVERNMENT COLLEGE
CADRE LIBRARIANS IN THE
REVISED UGC PAY SCALES
ON REGULAR BASIS. [Add label](#)



Dhiman bp 23:45

to Bhagwant, Ha... ^



From Dhiman bp • dhimanbp1977@gmail.com

To Bhagwant Mann CM Punjab •
cmo@punjab.gov.in

Cc Harjot Singh Bains •
harjotsinghbains@gmail.com

Bcc pshe@punjab.gov.in

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TO

**Hon'ble Chief Minister, Punjab,
Punjab Civil Secretariat,
Chandigarh.**

**SUBJECT: REQUEST FOR FILLING UP OF VACANT
POSTS OF GOVERNMENT COLLEGE CADRE
LIBRARIANS IN THE REVISED UGC PAY SCALES ON
REGULAR BASIS.**

Esteemed Sir,

**It is submitted that College Librarians alongwith
College Teachers comes under the purview of
University Grants Commission (UGC) for the purpose
of pay scales and other service conditions. On 28th
September,2022, the Punjab Government had revised
the pay scales of University and College Teachers
including Librarians w.e.f. 01-01-2016 on the
recommendations of UGC. Now, the Punjab
Government has decided to fill 612 posts of Assistant
professors in Government colleges on regular basis,
but College Librarians are left out. The Association
would like to bring following facts for your kind
consideration regarding the posts of College Cadre
Librarians:**

**1. As per Punjab Government, Department of
Education notification of 6th April, 1989, the term
'College Cadre Librarians' shall include all the
Librarians posted in the Government College Libraries
and all existing Librarians posted in the District Public
Libraries and recruited as per the qualifications
prescribed by the University Grants Commission on or
before the date of issue of this notification.**

Accordingly, at present, all the Librarians posted in the Government College Libraries and District Public Libraries are getting UGC pay scales. They have a Joint Cadre and their posts are transferable from Government College Libraries to District Public Libraries and vice versa.

2. There is acute shortage of College Cadre Librarians in Government service. A large number of posts of College Cadre Librarians are lying vacant, as no recruitment to these posts had taken place during the last 25 years, thus severely affecting library services in Government College Libraries and District Public Libraries.

3. A total of 102 posts out of 113 sanctioned posts of College Cadre Librarians are lying vacant and at present, only 11 Librarians are in service, which includes 09 Librarians in Government colleges and 02 Librarians in 14 District Public Libraries/Central State Library, Patiala.

4. At present, in the 64 Government colleges, 76 posts out of 85 sanctioned posts of College Librarians are lying vacant. Similarly, 26 out of 28 sanctioned posts of Librarians in Central State Library, Patiala and 14 District Public Libraries are also lying vacant.

5. In pursuance of Advertisement No. 33/2021, Department of Higher Education, Punjab Government had recommended names of 54 candidates for the posts of College Librarians on the basis of written test and Scrutiny, which were subsequently quashed by the Hon' ble Punjab & Haryana High Court on 8th May, 2022 alongwith 1091 posts of Assistant Professors(Total 1158 posts) in Government colleges.

On the basis of above mentioned facts, the Association humbly requests yourself that till the final decision by the Hon'ble Punjab & Haryana High Court, out of 102 vacant posts of College Cadre Librarians, 54 posts, which are sub-judice, may be kept aside AND 48 clear-cut vacant posts of College Cadre Librarians (Group- A) may be filled up through Punjab Public Service Commission on regular basis in the revised UGC pay scales, so as to improve the library services in the Government College Libraries and District Public Libraries in the state.

Thanking you in anticipation.

Yours sincerely,

BARJINDER PAL DHIMAN,
PRESIDENT, PUNJAB COLLEGE LIBRARIANS'
ASSOCIATION (PCLA)

E - mail : dhimanbp1977@gmail.com

M. 97797-61939